

To Be the Preferred Solution Provider of our Business Partner's Control System Engineering needs

Excellence and innovation in all we do	Honesty and integrity are the foundation of who we are	Relentless commitment to serve is our way of life	Listen to our clients and associates needs	We are a family respect, loyalty and teamwork is our company culture	We are an integral part of the communities in which we live
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Associates Competency and Growth		Create, Capture and Sustain Value		Operational Excellence and Corporate Culture	
associate's integrated view of company	training, technical, leadership and service	differentiated market position	identify client needs	policies, procedures, organizational structure	trusted brand, marketing
individual accountability and ownership at all times		maximize productivity	cost effective, increase volume	administrative and financial controls	communication, transparency and open book management
integrity, honesty, discipline and ethical behavior		increase automation and instrumentation market share	tier 1 subcontracting	joint accountability and stake in success	accessible, lean, agile and flexible
attract, retain and motivate high quality talent		exceptional service	measurement of results	recognize, enjoy and celebrate	industry voice
RESOURCES		CUSTOMERS		ORGANIZATION	